

Empowering Organisations in a Globalised World

Innovate
across
boundaries

Align matrix
structures

Build long-distance
capabilities

Improve cost
efficiency

Leverage cultural
diversity

Lead virtual
teams

“Our clients want to grow and perform across complex internal and external boundaries. What they most appreciate is our ability to understand their needs and to provide them with a broad range of services and tools to help them achieve these results faster and more cost effectively.

Dr. Alison Eyring, CEO
Organisation Solutions

The Hallmarks of Organisation Solutions

The Interact™ suite of solutions was created by Organisation Solutions to help companies improve business, team and leader effectiveness across boundaries.

Proven Methodology

Our work is backed by over a decade of research; we have produced results in some of the worlds' leading companies. These include execution and strategy and new organisation designs, and improved team and leader effectiveness.

Flexible Modular Design

Our modular tools allow for customised solutions that can be put to work quickly and effectively. These have been applied across a range of interventions — from large-scale organisation design and change to team and leader learning modules.

Holistic Integration of Culture

We celebrate and leverage cultural differences for optimum results, using world class learning modules and tools. Our solutions help to align and motivate a culturally diverse workforce working together remotely.

Global Delivery Capability

Like our clients, our consultants are located around the world. We offer global, regional and local services. Depending on each client's needs, we can deliver selected services on or offline.



Organisation Solutions is a boutique consultancy delivering organisation design, development and change solutions worldwide. Headquartered in Singapore, we operate across the globe with consultants based in Australia, Hong Kong, Japan, Germany, New Zealand, South Africa, UK and US.

We count among our clients, some of the world's leading corporations, including Cisco, BHPBilliton, Danone, DeBeers, Disney, Hewlett-Packard, Honeywell, GlaxoSmithKline, Merck, Morgan Stanley, NEC, Nokia / NSN, Novartis, SAP, Shell and Visa International. We have also worked with Asian organisations such as the Prime Minister's Office (Singapore), the Hong Kong Civil Service College and the Singapore Exchange.

Within the Interact™ suite of solutions, we provide the following:

Custom organisation design and change consulting services:

Consultancy to help drive successful execution of strategies across boundaries.

Skill building workshops: Face-to-face and remote workshops to build awareness, skills and practice in long distance leaders and employees.

Distributed team workshops: Workshops to align distributed teams, helping them start up quickly or implement new strategies.

Personal training: A six to nine month individualised programme combining coaching and experiential learning to help leaders transition into regional or global roles with highly diverse and distributed teams and stakeholders.

The Interact™ spectrum of tools and applications also includes:

- Culture@Work eLearning module
- Intercultural Effectiveness multi-rater survey
- Long-Distance Leader multi-rater Feed Forward survey
- Long-Distance Leader Toolbox
- PACER (well-being) Survey
- Team Alignment Survey

Contact Us

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