

Organisation Solutions is one of the world's leading organisation transformation and leadership development consultancies headquartered in Asia and with a global reach. Our clients include respected MNCs such as 3M, GlaxoSmithKline, Intercontinental Hotels Group, Microsoft, Shell and Merck.

As trusted professionals and partners to some of the world's most admired companies, we are committed to integrating the best of research and practice to provide solutions that work globally and address the unique needs of high growth and emerging markets.

We are pleased to announce a senior-level internship position for a PhD candidate.

About the Role

The role	<p>You will be responsible for the following:</p> <ul style="list-style-type: none">• Manage research for OS' non-profit research arm, Asian Collaborative Organisation Research Network (ACORN). Current study is: <i>Talent Management in Emerging Markets</i>. This is entering second year and involves a consortium of leading MNCs• Identify research opportunities to understand long-distance leaders using our Team Alignment Survey• Conduct secondary research in support of our "Good Science, Great Practice" educational series for regional and global HR leaders. This is part of our commitment to fostering evidence-based practice in HR• Prepare and possibly present research to practitioners• Co-author white papers and other articles
Desired Background & Skills	<ul style="list-style-type: none">• Strong research capability and experience• Motivated to conduct research that is relevant to business leaders and HR practitioners with a focus on Asia Pacific• Strong self-leadership and also must enjoy working with and learning from others different from him/herself• Complete fluency in English; excellent writing skills
Other	<ul style="list-style-type: none">• This role can be based in Singapore at our main office – or the Intern can work remotely from their home base• We would support publication of our research in suitable Academic journals if the Intern wishes to pursue this on their own time• This is a part-time position of 2 days per week• The position begins as soon as possible

Please visit our website for more information on our company and services

www.organisationsolutions.com