

Consulting Manager, Assessment and Development

Organisation Solutions is a leading growth consultancy with headquarters in Singapore. We do great work in strategy execution and accelerated leadership & team development and need to grow our team to meet the increasing demand for our services in Asia and beyond.

As a member of our team, you'll work with experts in the field of Organisation and Leadership Development, learn more than you can imagine is possible, and work with some of the most sophisticated companies in the world doing meaningful and enjoyable work.

About the Role

As a Manager with Organisation Solutions, your main responsibilities are to:

- Deliver great work for clients. For this role, we are looking for:
 - **Programme Management Experience.** Person must be able to manage projects and interact with clients in areas related to leadership development programmes, assessment or change management
 - **Assessment.** Provide assessment feedback to leaders in organisations to help them develop and help companies make selection decisions; this includes interviews and assessment
- Build relationships with our clients and help manage the work we perform with them. This includes account management for some of our larger clients
- Support business development. Help build relationships with clients and potential clients, identifying how our solutions might help them. Provide support in proposals and client visits
- In addition, a successful candidate may have some of the following experience:
 - **Leadership Development.** Provide project management for leadership programmes. May design modules for the programmes as well, but will not likely deliver stand-up delivery
 - **Working with Technology.** Adapting our content and publishing in social learning and LMS platforms

You may work in other areas as well (talent management, OD), but expect most work in the area of leadership assessment and development.

This is a full-time position and occasional travel may be required. Location will be in Singapore.

**What the
Successful
Consulting
Manager
will Bring**

- 5+ years of relevant working experience in reputable MNCs or working with leaders in large multinational corporations
- Experience assessing and providing leaders with feedback from psychometric tests. This assessment experience should be with robust assessments (e.g., Hogan, Saville, SHL, etc. Instruments such as MBTI or DISC are not relevant)
- Experience working with culturally diverse teams
- Fluency in English; Mandarin a +
- Ideally, the candidate will bring some of the following skills to the role:
 - Design of executive education programmes or modules
 - Quantitative and qualitative data analysis experience
 - Interview experience
 - External consulting experience

**Living our
Values**

Our values have not changed since we were founded nearly 20 years ago. We want people who are excited about and want to live these values: Trusted professionals, Care for our clients' success, Fun to work with

About Organisation Solutions

Many of the worlds most admired and top performing companies seek our help in bringing their growth strategies to life. Core to this is growing their leaders and team faster to achieve and sustain business growth. We go great work and want to grow our team to meet the growing demand for our services.

Architects for Growth

Our solutions empower companies to execute winning growth strategies and develop the leadership capabilities this requires.

Global Perspectives from Asia

We integrate the best of research and practice to provide solutions that work globally and address the unique needs of high growth and emerging markets.

Growing Business and their Leaders

For more than a decade, Organisation Solutions has worked with leading global corporations to define strategic direction, align their organisation to enable growth and accelerate the development of their leaders to sustain this growth. What sets us apart is:

- Our growth methodology which accelerates strategy execution, improves alignment and builds commitment to ensure success
- Focus on helping to grow leaders faster so they can grow the business
- Global team of executive coaches experienced working in large MNCs
- Deep expertise in high-growth and emerging markets
- High-impact approach that is adapted for each client
- Collaborative approach that is based on principals of positive psychology
- Expansive library of proprietary tools and learning resources to augment skill development

A partial listing of our clients includes several of the most admired companies in the world

Allergan	Intercontinental Hotels Group
BHP Billiton	Johnson & Johnson
Cadbury	Kraft
Chubb	Microsoft
Cisco	Merck
DANONE	Morgan Stanley
DeBeers	NEC Corporation
Disney International	Nokia and NSN
Electrolux	Novartis
GSK	Thomson Reuters
Hewlett Packard	Royal/Dutch Shell
Honeywell	VISA International

Please see our website for an overview of our offerings: www.organisationsolutions.com